Item No: 3(A)



# RUSSELL, MAYOR

# COURT OF COMMON COUNCIL

#### 15th April 2021

#### MEMBERS PRESENT

#### **ALDERMEN**

Sir Charles Edward Beck Bowman Emma Edhem Sir Peter Estlin John Garbutt Sir Roger Gifford Alison Gowman Prem Goyal David Andrew Graves Timothy Russell Hailes Robert Picton Seymour Howard Robert Charles Hughes-Penney Gregory Jones QC Vincent Thomas Keaveny Alastair John Naisbitt King Susan Langley Ian David Luder Nicholas Stephen Leland Lyons Sheriff Professor Michael Raymond Mainelli Bronek Masojada
Sir Andrew Charles Parmley,
The Rt Hon. The Lord Mayor, William Anthony
Bowater Russell
The Rt Hon the Baroness Patricia Scotland of
Asthal, QC
Sir David Hugh Wootton
Sir Alan Colin Drake Yarrow

#### **COMMONERS**

George Christopher Abrahams John David Absalom, Deputy Munsur Ali Rehana Banu Ameer Randall Keith Anderson Alexander Robertson Martin Barr Douglas Barrow John Bennett Peter Gordon Bennett Nicholas Michael Bensted-Smith Christopher Paul Boden Mark Bostock Keith David Forbes Bottomley, Deputy David John Bradshaw, Deputy Tijs Broeke Roger Arthur Holden Chadwick, Deputy John Douglas Chapman Thomas Cowley Clementi Henry Nicholas Almroth Colthurst Graeme Doshi-Smith Karina Dostalova Simon D'Olier Duckworth Peter Gerard Dunphy, Deputy Mary Durcan

John Ernest Edwards Kevin Malcolm Everett, Deputy Anne Helen Fairweather Helen Lesley Fentimen Sophie Anne Fernandes John William Fletcher Marianne Bernadette Fredericks Tracey Graham Caroline Wilma Haines The Revd Stephen Decatur Haines Graeme Harrower Sheriff Christopher Michael Hayward Tom Hoffman, Deputy Ann Holmes Michael Hudson Wendy Hyde, Deputy Jamie Ingham Clark, Deputy Clare James, Deputy Henry Llewellyn Michael Jones, Deputy Shravan Joshi Tim Levene Vivienne Littlechild Natasha Maria Cabrera Lloyd-Owen

Edward Lord, Deputy Paul Nicholas Martinelli Andrew Paul Mayer Jeremy Mayhew Catherine McGuinness, Deputy Andrew Stratton McMurtrie Wendy Mead Robert Allan Merrett, Deputy Andrien Gereith Dominic Meyers, Deputy Brian Desmond Francis Mooney, Deputy Hugh Fenton Morris Alastair Michael Moss, Deputy Benjamin Daniel Murphy Barbara Patricia Newman, Deputy Graham Packham **Dhruv Patel** Susan Jane Pearson John Petrie William Pimlott Judith Pleasance James Henry George Pollard, Deputy

Oliver Arthur Wynlayne Lodge

Henrika Johanna Sofia Priest Jason Paul Pritchard Stephen Douglas Quilter Elizabeth Rogula, Deputy James de Sausmarez Ruby Sayed John George Stewart Scott, Deputy Ian Christopher Norman Seaton Oliver Sells QC Dr Giles Robert Evelyn Shilson, Deputy Jeremy Lewis Simons Tom Sleigh, Deputy Sir Michael Snyder James Michael Douglas Thomson, Deputy John Tomlinson, Deputy James Richard Tumbridge William Upton QC Mark Raymond Peter Henry **Delano Wheatley** Philip Woodhouse, Deputy Dawn Linsey Wright

- 1. Apologies The apologies of those Members unable to attend this meeting of the Court were noted.
- 2. Declarations There were no additional declarations.

- 3. Minutes Resolved That the Minutes of the last Court are correctly recorded.
- 4. Mayoral Visits The Rt Honourable the Lord Mayor took the opportunity to update the Court on his virtual engagement programme.
- 5. Policy Statement The Chair of Policy and Resources Committee outlined a number of key items for the coming period, including the ongoing implications of the COVID response and recovery.
- 6. Appointment of Committees: An addendum to the report, highlighting those amendments required to the White Paper caused by changes since its publication with the agenda, had also been circulated. This addendum also set out the results of the indicative ballots undertaken in advance of the Court meeting, in respect of contested vacancies.

Resolved – That the several Committees as set out in the White Paper and be appointed until the first meeting of the Court in April 2022, and that the terms of reference and constitutions be also approved.

The Court subsequently proceeded to make the following appointments, in respect of which the Town Clerk reported that the following nominations had been received:-

Nominations received for vacancies of varying terms:-

Where appropriate:-

- \* denotes a Member standing for re-appointment;
- # denotes a Member with fewer than five years' service on the Court;
- † denotes a Member whose primary residence is in the City;
- ^ denotes a Member who currently serves on the Committee in either an ex-officio capacity or as a representative of another Committee with appointment rights.
- a) Policy and Resources Committee (five vacancies).

(Contest)

#### Nominations received:-

- ^Randall Keith Anderson
- \*Deputy Keith Bottomley

Simon Duckworth

Caroline Haines

- \*Sheriff Christopher Hayward
- \*Sir Michael Snyder

James Tumbridge

\*Deputy Philip Woodhouse

Read.

The Court was advised that Simon Duckworth had withdrawn his name from nomination to obviate the need for a re-ballot, following an equality of votes between himself and Caroline Haines for one of the vacancies.

Resolved – That, in accordance with the outcomes of the indicative ballot process, the appointment to the Policy and Resources Committee of Sheriff Christopher Hayward, Sir Michael Snyder, Deputy Keith Bottomley, Deputy Philip Woodhouse and Caroline Haines for four-year terms be confirmed.

b) Hospitality Working Party of the Policy and Resources Committee (one vacancy). (No contest)

#### Nominations received:-

\*Wendy Mead.

Read.

Whereupon the Lord Mayor declared Wendy Mead to be appointed to the Hospitality Working Party of the Policy and Resources Committee for a four-year term.

c) Members' Privileges Sub (Policy and Resources) Committee (four vacancies).

(No contest)

#### Nominations received:-

- \*Simon Duckworth
- \*Deputy Edward Lord
- \*Deputy Richard Regan
- \*Jeremy Simons

Whereupon the Lord Mayor declared Simon Duckworth, Deputy Edward Lord, Deputy Richard Regan and Jeremy Simons to be appointed to the Members' Privileges Sub (Policy and Resources) Committee for four-year terms.

d) Capital Buildings Committee (one vacancy).

(No contest)

#### Nominations received:-

\*Deputy Edward Lord

Read.

Whereupon the Lord Mayor declared Deputy Edward Lord to be appointed to the Capital Buildings Committee for a four-year term.

e) Investment Committee (four vacancies).

(No contest)

# Nominations received:-

- \*Simon Duckworth
- \*Tim Levene
- \*Deputy Henry Pollard
- \*Alderman Robert Howard

Read.

Whereupon the Lord Mayor declared Simon Duckworth, Tim Levene, Deputy Henry Pollard and Alderman Robert Howard to be appointed to the Investment Committee for four-year terms.

f) Audit and Risk Management Committee (three vacancies).

(Contest)

#### Nominations received:-

Rehana Ameer

\*Anne Fairweather

**Deputy Robert Merrett** 

\*John Petrie

Resolved – That, in accordance with the outcomes of the indicative ballot process, the appointment to the Audit and Risk Management Committee of Anne Fairweather, Rehana Banu Ameer and John Petrie, for three-year terms, be confirmed.

#### g) City of London Police Authority Board (three vacancies).

(Contest)

#### Nominations received:-

\*Nicholas Bensted-Smith

\*Deputy Keith Bottomley

Simon Duckworth

†Helen Fentimen

†Jeremy Mayhew

†Graham Packham

James Tumbridge

#### Read.

Resolved – That, in accordance with the outcomes of the indicative ballot process, the appointment to the Police Authority Board of Graham Packham, Deputy Keith Bottomley, and Nicholas Bensted-Smith, for four-year terms, be confirmed.

#### h) Education Board (three vacancies).

(No contest)

#### Nominations received:-

- \*Caroline Haines
- \*Alderman Robert Howard
- \*Benjamin Murphy

#### Read.

Whereupon the Lord Mayor declared Caroline Haines, Alderman Robert Howard and Benjamin Murphy to be appointed to the Education Board, for four-year terms.

# i) Board of Governors of the Guildhall School of Music & Drama (four vacancies).

(No contest)

#### Nominations received:-

\*Randall Anderson

Simon Duckworth

- \*Vivienne Littlechild
- \*Andrew Mayer

#### Read.

Whereupon the Lord Mayor declared Randall Anderson, Simon Duckworth, Vivienne Littlechild and Andrew Mayer to be appointed to the Board of Governors of the Guildhall School of Music & Drama, for three-year terms.

# j) Gresham (City Side) Committee (two vacancies).

(No contest)

#### Nominations received:-

#Alexander Barr

\*Sheriff Christopher Hayward

Whereupon the Lord Mayor declared Alexander Barr and Sheriff Christopher Hayward to be appointed to the Gresham (City Side) Committee, for four-year terms.

#### k) Establishment Committee (four vacancies).

(No contest)

#### Nominations received:-

\*Deputy Keith Bottomley

\*Sheriff Christopher Hayward

#\*Tracey Graham

Deputy Tom Sleigh

Read.

Whereupon the Lord Mayor declared Deputy Keith Bottomley, Sheriff Christopher Hayward, Tracey Graham and Deputy Tom Sleigh to be appointed to the Establishment Committee, for four-year terms.

I) Open Spaces, City Gardens and West Ham Park Committees (two vacancies on each Committee).

(Contest)

#### Nominations received:-

Andrew McMurtrie

\*Deputy Barbara Newman

\*Deputy John Tomlinson

Read.

Resolved – That, in accordance with the outcomes of the indicative ballot process, the appointment to the Open Spaces & City Gardens and West Ham Park Committees of Deputy John Tomlinson and Deputy Barbara Newman, for four-year terms, be confirmed.

#### m) Epping Forest & Commons Committee (four vacancies).

(No contest)

#### Nominations received:-

\*Peter Bennett

\*Caroline Haines

\*Gregory Lawrence

Deputy Edward Lord

Read.

Whereupon the Lord Mayor declared Peter Bennett, Gregory Lawrence and Deputy Edward Lord to be appointed to the Epping Forest & Commons Committee for four-year terms, and Caroline Haines to be appointed to the Epping Forest & Commons Committee for the balance of a term expiring in April 2022.

n) Hampstead Heath, Highgate Wood & Queen's Park Committee (four vacancies). (No contest)

#### Nominations received:-

\*William Upton

Whereupon the Lord Mayor declared William Upton to be appointed to the Hampstead Heath, Highgate Wood & Queen's Park Committee, for a four-year term.

o) Barbican Residential Committee, in the category of non-resident (two vacancies).

(No contest)

Nominations received:-

\*Andrew McMurtrie

Read.

Whereupon the Lord Mayor declared Andrew McMurtrie to be appointed to the Barbican Residential Committee, for a four-year term.

### p) Barbican Centre Board (four vacancies).

(Contest)

#### Nominations received:-

^Tijs Broeke

\*Alderman David Graves

\*Wendy Mead

Deputy Henry Pollard

\*Deputy Tom Sleigh

Read.

Resolved – That, in accordance with the outcomes of the indicative ballot process, the appointment to the Barbican Centre Board of Wendy Mead, Deputy Tom Sleigh, Tijs Broeke and Alderman David Graves, for three-year terms, be confirmed.

#### q) Bridge House Estates Board (eight vacancies).

(Contest)

#### Nominations received:-

Henry Colthurst

Simon Duckworth

Deputy Jamie Ingham Clark

Paul Martinelli

Jeremy Mayhew

**Dhruv Patel** 

#John Petrie

Judith Pleasance

Deputy Henry Pollard

Deputy Dr Giles Shilson

Jeremy Simons

Read.

Resolved – That, in accordance with the outcomes of the indicative ballot process, the appointment to the Bridge House Estates Board of Deputy Dr Giles Shilson, Dhruv Patel, Henry Colthurst, and Deputy Jamie Ingham Clark, for four-year terms, and Judith Pleasance, Deputy Henry Pollard and John Petrie, for two-year terms, be confirmed.

Further Resolved – That, in respect of the eighth vacancy on the Board, a further indicative ballot be conducted between Paul Martinelli and Jeremy Simons following today's meeting, with the appointment to confirmed under urgency procedures in accordance with the outcome of that ballot, thereby allowing the successful Member to join the Board in time for its first meeting.

#### r) Licensing Committee (four vacancies).

(No contest)

#### Nominations received:-

- \*Peter Dunphy
- \*Mary Durcan
- \*Deputy Jamie Ingham Clark

Read.

Whereupon the Lord Mayor declared Peter Dunphy, Mary Durcan and Deputy Jamie Ingham Clark to be appointed to the Licensing Committee, for four-year terms.

### s) Health & Social Care Scrutiny Committee (two vacancies).

(No contest)

#### Nominations received:-

- \*Andrew Maver
- \*Deputy Barbara Newman

Read.

Whereupon the Lord Mayor declared Andrew Mayer and Deputy Barbara Newman to be appointed to the Health & Social Care Scrutiny Committee, for four-year terms.

# t) Health & Wellbeing Board (one vacancy).

(No contest)

#### Nominations received:-

\*Mary Durcan

Read.

Whereupon the Lord Mayor declared Mary Durcan to be appointed to the Health & Wellbeing Board, for a four-year term.

# u) Local Government Pensions Board (one vacancy).

(No contest)

#### Nominations received:-

\*James Tumbridge

Read.

Whereupon the Lord Mayor declared James Tumbridge to be appointed to the Local Government Pensions Board, for a four-year term.

#### v) Markets Committee (three vacancies).

(No contest)

#### Nominations received:-

- \*Deputy David Bradshaw
- \*Wendy Mead
- \*Deputy Philip Woodhouse

Read.

Whereupon the Lord Mayor declared Deputy David Bradshaw, Wendy Mead and Deputy Philip Woodhouse to be appointed to the Markets Committee, for the terms

expiring April 2022.

#### w) Culture, Heritage & Libraries Committee (one vacancy).

(No contest)

Nominations received:-

Mary Durcan

Read.

Whereupon the Lord Mayor declared Mary Durcan to be appointed to the Culture, Heritage & Libraries Committee, for a term expiring April 2022.

#### x) Community & Children's Services Committee (one vacancy).

(Contest)

Nominations received:-

- \*Munsur Ali
- \*Mary Durcan
- \*Alderman David Graves

Jeremy Lewis Simons

Read.

Resolved – That, in accordance with the outcomes of the indicative ballot process, the appointment to the Community & Children's Services Committee of Mary Durcan, for a term expiring April 2022, be confirmed.

#### 7. POLICY AND RESOURCES COMMITTEE

# (Deputy Catherine McGuinness)

8 April 2021

# **Audio-visual Participation in Formal Meetings**

Following the outbreak of COVID-19 together with restrictions on gatherings and travel in Spring 2020, the Government had introduced temporary emergency measures (the *Local Authorities and Police and Crime Panels (Coronavirus)* (Flexibility of Local Authority and Police and Crime Panel Meetings) (England and Wales) Regulations 2020) enabling local authorities to undertake formal decision-making meetings virtually until 6<sup>th</sup> May 2021. Virtual meetings had introduced more flexibility, helped to facilitate greater public scrutiny and aided Members and officers in conducting business more efficiently; however, the Ministry of Housing, Communities and Local Government (MHCLG) had confirmed that these measures would not be extended beyond 6<sup>th</sup> May 2021 and that local authority meetings would not therefore be able to continue virtually or in a hybrid format.

Part 5A of the Local Government Act 1972 covered public access to meetings, agendas and reports, the inspection of minutes and background papers, etc. and applied to the Common Council in its capacity as a local authority and police authority. Without the modifications introduced by the 2020 Regulations the legislation prohibited formal meetings taking place virtually. This meant that in order to participate in discussions and vote on decisions or recommendations, Members must be present physically at the meeting at which the matter is considered. The legislative framework did not apply to informal meetings such as call-overs and working parties. The Court of Common Council had in the past voluntarily chosen

to apply Part 5A to all its formal meetings including those with non-local authority and non-police authority functions. The need for public access to meetings in accordance with Part 5A was referred to in Standing Orders No. 4 and 32 but the Standing Orders also give the Court and its Committees scope to disapply those provisions in respect of non-local authority and non-police authority functions. Notwithstanding the fact that committees can, if they so choose, change the way the legislation was applied, the Committee was of view that rather than leaving this to individual committees and addressing the issue in a piece-meal manner, any change is best dealt with holistically, with a corporate, policy, decision being taken and applied across the board.

The Chair, introducing the report, proposed two minor amendments to recommendations 4 and 5, to reflect more accurately the decisions of the Policy & Resources Committee in respect of the proposed delegation to officers nominated by the Town Clerk, the inclusion of the Court, and to require the bringing forward of chairmanship elections for committees with local or police authority functions.

McGuinness, C.S., Deputy; Hayward, C.M., Sheriff Amendment - That:-

- recommendation 4 be amended such that the words "a committee or subcommittee" be deleted and replaced with the words "the Court or its Committees" and the words "or other officer nominated by him" be inserted following the words "Town Clerk"; and
- recommendation 5 be amended such that the first sentence be deleted and replaced with "Where necessary, Committees exercising local and police authority functions be requested to bring forward the process for the election of Chairs and Deputy Chairs so that the elections take place before 6<sup>th</sup> May."

Upon the Amendment being put, the Lord Mayor declared it to be carried.

Members proceeded to debate the report as amended. During debate, the following positions were expressed:

- A Member expressed their significant concern in relation to aspects of the proposals, observing that the paper proposed effectively to circumvent the current law requiring physical meetings through the use of mechanisms which placed final decision-making in the hands of unelected officials. The Member outlined their doubts that this process would survive the scrutiny of the courts in respect of planning or licensing matters and added that it should not, in any event, survive the scrutiny of a democratic organisation.
- Several Members also argued that the proposed approach sent the wrong message to the wider City, one of timidity and hesitancy, when at the same time the City Corporation was proclaiming that the City was open and was advocating for visitors and businesses to come back. Reservations were expressed as to how the Corporation could on the one hand tell others they should return whilst not doing so itself and it was urged that such mixedmessaging be avoided, with the Corporation having the confidence to lead from the front in returning to business-as-normal.
- Other Members suggested that it was highly unlikely that City businesses were waiting to see what the City Corporation did with its own staff or

meetings before coming to a conclusion as to their own arrangements. They argued that the Court should consider what was best for the Corporation in terms of decision-making and transparency thereof, observing that the proposals represented a sensible and pragmatic attempt to navigate through the very difficult position imposed over the short to medium-term by the Government's decisions in this area.

- Members also observed that a large proportion of staff and Members were not yet vaccinated and that the pandemic was still very real, urging caution in respect of the potential risks of exposure. It was noted that Government advice remained to work from home where possible and, in any event, as people did return to the office, social distancing requirements meant that most would not be in the office the full working week for some time.
- A Member commented that it was likely that many business would cease to have employees in offices full-time following the pandemic, with increased working from home arrangements. As the business world evolved, the Member urged that the Corporation should endeavour to keep pace and not hold exclusively to the idea of meeting in person, as this might be somewhat self-destructive in terms of its ability to operate in a modern and effective fashion.
- With reference to social distancing requirements, a Member observed that a fully physical return would lead to difficulties in terms of attendance at larger meetings, as it would not always be possible to accommodate all Members in the available space. This would have the undesirable effect of a two-tier system which excluded some Members from being able to attend and participate at meetings. Conversely, the proposals here represented a pragmatic solution which gave all Members an equal opportunity to participate.
- A Member urged that exploratory work be undertaken to look at other City venues beyond the Guildhall that might be used for physical meetings, where there was a larger space footprint so as to accommodate greater numbers with social distancing arrangements in place.
- It was also observed that the Secretary of State for Housing, Communities & Local Government had suggested powers should be delegated to the executive to allow for decision-making to continue unimpeded in the interim; what was proposed here was much more democratic in that it allowed for debate and Member scrutiny in a public setting in the interim period.
- Several Members reflected on the need to place a "sunset clause" on the interim arrangements proposed, whilst also keeping measures under review and revisiting the position if and when restrictions were eased.

Luder, I.L., Alderman; Hailes, T.R., Alderman Amendment – That, in recommendation 4, the words "For the time being, while certain restrictions are still in place" be deleted and replaced with the words "Until Thursday 7 October".

Upon the Amendment being put, the Lord Mayor declared it to be carried.

The Chair of Policy and Resources spoke to close the debate, observing that many

other councils faced the same challenges in trying to find a solution at this difficult time and arguing that the proposals represented a practical way forward for the City Corporation.

#### Resolved - That:-

- Members should continue to have the flexibility to participate in Court and committee meetings remotely, when exercising non-local authority and nonpolice authority functions;
- 2. For non-local authority committees, Part 5A of the Local Government Act be retained to enable public to continue to have access to meetings and public papers and, in order to retain the ability to meet virtually or in hybrid format, the City Corporation continues to apply Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authority and Police and Crime Panel Meetings) (England and Wales) Regulations 2020 as if they continue to be in force after 6<sup>th</sup> May 2021.
- 3. A change to the wording on the title page of non-public committee reports which relate to the Common Council's non-local authority and non-police authority functions be authorised to make it clear that Part 5A of the Local Government Act 1972 is being voluntarily applied;
- 4. Until Thursday 7<sup>th</sup> October 2021, it be agreed that formal local and police authority business be dealt with via a "Covid" ratification process, i.e. by holding an informal virtual meeting in the first instance to ascertain the general view of the Court of its committees, with the public being given access to the informal meeting to maintain transparency via live streaming and recording. A formal decision, which accurately reflects the mood of the informal meeting, can then be taken by the Town Clerk, or other officer nominated by him, who is hereby given delegated authority to formally approve such decisions pursuant to s.101(1) of the Local Government Act 1972.
- 5. Where necessary, Committees exercising local and police authority functions be requested to bring forward the process for the election of Chairs and Deputy Chairs so that the elections take place before 6<sup>th</sup> May. This could be done via a special, one item meeting if necessary, using the current balloting arrangements. This way the elections will not require ratification under the Covid decision making process.
- 6. All Members (elected or otherwise) who need to return to Guildhall for face-to-face meetings should be encouraged to undertake regular lateral (rapid) flow tests prior to coming into Guildhall in the same way staff, who have to attend the workplace to perform duties that they cannot do at home, are being encouraged to do;
- 7. Any decision take by the Court this day be communicated to external co-optees and other non-CoCo Committee Members; and,
- 8. The Town Clerk be authorised to make such amendments to Standing Orders and related corporate governance documentation as is required to give effect to the above decisions.

#### 8. **ESTABLISHMENT COMMITTEE**

#### (Deputy Edward Lord, O.B.E., J.P.)

26 March 2021

# (A) Election of Chamberlain and appointment of other Senior Officers

Following Dr Peter Kane's decision to demit from the office of Chamberlain with effect from 30<sup>th</sup> April 2021, the Establishment Committee commenced the process of recruiting a successor, alongside the Finance and Investment Committees. At the same time, the Corporation also launched a recruitment campaign for eight other senior officer roles which had been created as part of the Target Operating Model endorsed by the Court of Common Council in December 2020.

Following an exhaustive search process, including significant public advertising, the recruitment panels appointed by the Establishment Committee had concluded their activities and a number of appointments were made together with the recommendation for a candidate for election as Chamberlain.

In respect of the election of Chamberlain, it was advised that the candidate would appear before the Court of Common Council (in private session) and give a presentation. Upon the candidate's withdrawal from the Court, a ballot by Members would be held for the appointment and, on completion of that, the public would be re-admitted and the decision of the Court made known.

Lord, C.E., O.B.E., J.P., Deputy; McGuinness, C.S., Deputy Resolved – that the public be excluded from the meeting for the interview of the candidate for Chamberlain on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of the Local Government Act, 1972.

# Summary of the exempt item considered whilst the public were excluded The candidate for the Chamberlain, having been called in, addressed the Court on a given subject and then withdrew.

The Court proceeded to ballot on the appointment.

The ballot for the Chamberlain having been taken up and cast, the Lord Mayor declared Caroline Al-Beyerty to have been elected.

Whereupon the Court resolved that strangers be re-admitted.

The Town Clerk reported that the Court of Common Council had, in accordance with Standing Order No. 61(1), elected Caroline Al-Beyerty to be Chamberlain.

Whereupon The Right Honourable The Lord Mayor declared Caroline Al-Beyerty to be duly appointed to the Office of Chamberlain on the usual terms and conditions relating to the appointment of Chief Officers and subject to such other regulations as this Court has adopted or may hereafter adopt in respect of the said appointment, and to all other orders and regulations of this Court with reference to its Officers.

Caroline Al-Beyerty accepted the appointment, thanked the Court and withdrew.

#### Resolved - That:

- 1. Caroline Al-Beyerty be elected to the office of Chamberlain of London & Chief Financial Officer with effect from 1 May 2021; and
- 2. The appointment of the following additional senior officers be noted:
  - Deputy Town Clerk & Chief Executive: Douglas Trainer
  - Chief Operating Officer: Emma Moore
  - Chief Strategy Officer: Dionne Carradine
  - Executive Director, Environment: Juliemma McLoughlin
  - Executive Director, Human Resources: Ruth Bailey
  - Executive Director, Private Secretary to the Lord Mayor: Caroline Jack
  - Executive Director, Private Secretary to the Chair of the Policy & Resources Committee: Aaron Downey
  - Markets Director: Ben Milligan

27 January 2021

# (B) Recruitment Panels for Tier 1 and 2 positions

The new Target Operating Model would bring about departmental changes which would affect which Committees (and, therefore, which Members) would be involved in the recruitment process for Senior Officers. As some committee responsibilities were likely to change following consideration of Lord Lisvane's recommendations in the Governance review and any changes in Tier 2 and further layers of the Target Operating Model, an interim position had been proposed for the recruitment of Tier 1 or Tier 2 roles.

Resolved – That the interim position for the recruitment of Tier 1 or Tier 2 roles be approved as set out in the report, and that the necessary amendments to relevant Committee Terms of Reference be authorised.

# 9. HOSPITALITY WORKING PARTY OF THE POLICY AND RESOURCES COMMITTEE

# (Deputy Brian Desmond Francis Mooney)

23 February 2021

# **Applications for Hospitality**

# (a) Industry and Parliament Trust Programme 2021

It was proposed that the City Corporation continue to collaborate with the Industry and Parliament Trust on a series of meetings in 2021 related to areas of interest to the City Corporation. Guests and speakers would include a City representative such as the Lord Mayor or Policy Chair, parliamentarians, policy makers, and prominent business, academic and industry representatives.

These events would support the following Corporate Plan outcomes: to influence UK and global policy and regulations, and international agreements to protect and

grow the UK economy; and to preserve and promote the City as the world-leading global centre for financial and professional services, commerce and culture.

It was, therefore, **recommended** that hospitality be granted and that arrangements be made under the auspices of the Policy and Resources Committee; the costs to be met from City's Cash within approved parameters.

Resolved – That hospitality be granted for a series of meetings delivered in collaboration with the Industry and Parliament Trust in 2021, with arrangements made under the auspices of the Policy and Resources Committee; the costs to be met from City's Cash and within the approved parameters.

#### (b) Pride Flag Raising Ceremony 2021

The 2021 Pride in London Parade was planned to take place on Saturday 4<sup>th</sup> September, subject to COVID restrictions in place at that time, and it was proposed that the Pride Flag be raised at Guildhall on Friday 3<sup>rd</sup> September 2021.

If a reception was possible, it was proposed that the City Corporation host a reception in Guildhall as in previous years. Should COVID restrictions preclude a reception taking place in the normal format, alternative formats would be considered including an outdoor reception and/or a virtual hybrid event. Guests would include representatives of the LGBTQ+ networks, businesses and firms within the City and leading LGBTQ+ charities.

The event would support the following Corporate Plan outcomes: to promote and champion diversity, inclusion and the removal of institutional barriers and structural inequalities (outcome 2a) and to bring individuals and communities together to share experiences and promote wellbeing, mutual respect and tolerance (outcome 4a).

It was, therefore, **recommended** that hospitality be granted for an early evening reception or other event following the Pride Flag raising and that arrangements be under the auspices of the Establishment Committee; the costs to be met from City's Cash within approved parameters.

The host element would be Establishment Committee, Hospitality Working Party and Members with relevant interests.

Resolved – That hospitality be granted for an early evening reception or other event following the Pride Flag raising, with arrangements made under the auspices of the Establishment Committee; the costs to be met from City's Cash and within the approved parameters.

10. Freedoms

The Chamberlain, in pursuance of the Order of this Court, presented a list of the under-mentioned, persons who had made applications to be admitted to the Freedom of the City by Redemption:-

Edward Michael Balls
The Rt. Hon The Lord Mayor
Deputy Catherine Sidony
McGuinness

a Broadcaster, Writer & Economist Stoke Newington, London

Citizen and Solicitor

Celal Baykal an Airline General Manager Kensington, London Citizen and Woolman Ald. Emma Edhem Ulrika Schachner-Dadley Citizen and Woolman **Carys Ellen Bedford** a Theatrical Set and Costume Flitwick, Bedfordshire Designer Ald. Sir David Wootton, Kt., Citizen and Fletcher Citizen and Common Councillor Matthew Leigh Preston Bell, CC Anna Rose Beek a Social Worker Walthamstow, London Ald. Sir David Wootton, Kt.. Citizen and Fletcher Ald. Vincent Keaveny Citizen and Solicitor Joanne Elisabeth Bradman a Theatre Stage Manager Barbican Ald. Sir David Wootton, Kt. Citizen and Fletcher Ald. Vincent Keaveny Citizen and Solicitor His Excellency George The High Commissioner of Kensington, London **Henry Brandis** Australia The Rt. Hon The Lord Mayor Deputy Catherine Sidony Citizen and Solicitor McGuinness a Public Affairs Company Director Ivor Keith Caplin Hove, Sussex David O'Reilly Citizen and Educator Richard Evans Citizen and Educator **Ruby Elizabeth Carr** a Cleaner Upper Holloway, London The Rt. Hon The Lord Mayor Tijs Broeke, CC Citizen and Goldsmith **Amelia Louise Ehren** a Strategic Project Lead Shepherds Bush, London Ald. Sir David Wootton, Kt.. Citizen and Fletcher Ald. Vincent Keaveny Citizen and Solicitor **Professor Sarah Catherine** a University Professor Oxford, Oxfordshire Gilbert The Rt. Hon The Lord Mayor Ald. Sir David Wootton, Kt. Citizen and Fletcher John Robert Heaps a Building Society Chairman Harrogate, Yorkshire The Rt. Hon The Lord Mayor Deputy Catherine Sidony Citizen and Solicitor McGuinness **James Kenneth Albert** The Mayor of Bexley Sidcup, Kent Hunt Barry John Frederick Citizen and Scrivener Theobald-Hicks John James Tunesi of Citizen and Scrivener Liongam, The Younger **Catherine Elizabeth Lewis** a Banking Chief Executive Officer Ealing, London La Torre

Citizen and Solicitor

The Rt. Hon The Lord Mayor Deputy Catherine Sidony

McGuinness

Rachel Lord	an Investment Company Managing Director	Hampstead, London
The Rt. Hon The Lord Mayor Sir Robert William Fairbairn	Citizen and Weaver	
Roger Meltzer	a Law Firm Chairman Emeritus	New York, United States of America
Ald. Vincent Keaveny David Fergus McDonough, OBE	Citizen and Solicitor Citizen and Merchant Taylor	of America
Charles Stuart Mindenhall	an Equity Company Managing Partner	Camden, London
The Rt. Hon The Lord Mayor Ald. Sir Peter Kenneth Estlin	Citizen and International Banker	
Clifford North Ald. Sir David Wootton, Kt. Ald. Vincent Keaveny	a Night Clerk Citizen and Fletcher Citizen and Solicitor	Clacton On Sea, Essex
Sir Roger Penrose, OM, FRS	a Scientist	Oxford, Oxfordshire
The Rt. Hon The Lord Mayor Sheriff Christopher Michael Hayward, CC	Citizen and Pattenmaker	
Simon Tony Pryke	a Fund Management Company Chief Executive Officer	Foscott, Buckinghamshire
Ald. Sir Charles Edward Beck	Citizen and Grocer	
Bowman Michael Colquhoun Cole- Fontayn	Citizen and Merchant Taylor	
Dame Susan Ilene Rice, DBE	a Professional Standards Body Chair	Longniddry, Scotland
The Rt. Hon The Lord Mayor Deputy Catherine Sidony McGuinness	Citizen and Solicitor	
David Allen Robinson Ann-Marie Jefferys Anne Elizabeth Holden	an Underwriting Officer Citizen and Glover Citizen and Basketmaker	Brentwood, Essex
John David Stuart The Rt. Hon The Lord Mayor	a Banking Chief Executive Officer	Chelsea, London
Ald. Sir Peter Kenneth Estlin	Citizen and International Banker	
Mohammed Shalin Uddin Ald. Sir David Wootton, Kt.	a Diabetes Educator Citizen and Fletcher	Bethnal Green, London
Ald. Vincent Keaveny	Citizen and Solicitor	
Baroness Shriti Vadera The Rt. Hon The Lord Mayor	an Insurance Company Chair	Bayswater, London
Deputy Catherine Sidony McGuinness	Citizen and Solicitor	
Sir Rodney Myerscough Walker Ald. Sir David Wootton, Kt	a Sports Administrator & Building Company Director Citizen and Fletcher	Wakefield, Yorkshire

Deputy Charles Edward Lord, Citizen and Broderer

Rainham, Essex

Hampstead, London

Stockwell, London

OBE, JP

**Stephen James Waterfield** 

William Joseph Browning Michael Peter Cawston a Management Consultant, retired

Citizen and Glass Seller Citizen and Tyler & Bricklayer

an Investment Banker

Clare Eleanor Woodman,

CBE

The Rt. Hon The Lord Mayor Deputy Catherine Sidony

McGuinness

**Samuel Richard Woods** 

The Rt. Hon The Lord Mayor Deputy Catherine Sidony McGuinness Citizen and Solicitor

The Deputy Governor of the Bank

of England

Citizen and Solicitor

Read.

Resolved – That this Court doth hereby assent to the admission of the said persons to the Freedom of this City by Redemption upon the terms and in the manner mentioned in the several Resolutions of this Court, and it is hereby ordered that the Chamberlain do admit them severally to their Freedom accordingly.

11. Resolutions Resolved unanimously – that the sincere congratulations of this Court be offered to:

Resolutions

Mayhew, J.P.; Mooney, B.D.F., Deputy Joyce Carruthers Nash, O.B.E.

for her unstinting dedication and extraordinary service to the Ward of Aldersgate, the City Corporation, and the City of London over the past thirty-six years.

Joyce has been granted a leave of absence and stepped down as Deputy for the Ward of Aldersgate, having served in that role since 1988 – namely, well over 30 years.

For many decades, Joyce was a teacher in her native Yorkshire – for most of that time, serving as a head teacher. She was, also, an independent local councillor.

During one vacation, she attended an education conference and met Roy Nash, an education correspondent for the BBC. Not long afterwards, Joyce married Roy, left her native Yorkshire, moved into the Barbican and, in 1983, was was elected to this Honourable Court.

Joyce quickly established herself as an extremely committed Member of the Court. Indeed, her contribution has been so far-reaching that it is difficult to do justice within the confines of a single Vote of Thanks.

As a resident of the City, Joyce has championed and represented residents' interests, the success of which is best-evidenced by the remarkable consistency of her support at the ballot box by the voters of Aldersgate, as well as through her committed service for so many years on the Barbican Residential Committee.

During her time on the Court, Joyce has played an active role in a wide array of committees, reflecting the extremely broad spectrum of business conducted by this City Corporation.

Indeed, it might be quicker to list the Committees on which she has not served, or the areas on which she has not made a lasting impact.

However, to name but a few, these include a remarkable 34 years on the Policy & Resources Committee, playing a constant role in shaping the direction of our City; 35 years on the Establishment Committee, closely involved in ensuring the Corporation's own workforce was cared for and nurtured; 17 years on the City Bridge Trust, using her knowledge and compassion to help those in need across London and make a difference to the lives of so many.

Joyce's professional background as a former headteacher also proved extremely valuable during her many years as a Governor on the City's independent Schools and Education Board.

Amongst the Grand Committees and Boards Joyce chaired include the City of London School for Girls; Port Health; the Barbican Centre; the City Bridge Trust; and City Lands – in which role, she was, of course, Chief Commoner, during which she was called upon to assist the Lord Mayor on official visits to Brunei, Australia, and the Philippines.

In the context of the COVID-19 pandemic, it is worth reflecting on Joyce's most recent Chairmanship – namely, of the Health & Wellbeing Board. Having overseen the launch and implementation of the Social Wellbeing Strategy, the Suicide Prevention Action Plan, and the Business Healthy Strategy (to name but a few initiatives), Joyce's work has clearly enhanced the City's commitment to safeguard its residents and workers. This will, no doubt, be one of a number of lasting legacies left by Joyce on our organisation and demonstrates the fundamental difference she has made to the lives of so many, right up to the present day.

Unsurprisingly, for such a powerful character in the Court's life, Joyce acquired a number of nicknames, all of which communicated genuine regard. One past (sadly departed) Chief Commoner, John Barker, called her "Reuters" – adding that you could save yourself a lot of time if you wanted something to be known – by just telling Joyce; and Auntie Joyce and / or mother of the Court – said with real affection.

As a new and relatively young Common Councillor, one could testify to the regular weekend calls when she would offer wise advice – typically, a judicious mix of caution and encouragement, combined with some new intelligence and/or gossip, often starting with the words: "I was told in confidence". One colleague recalls how Joyce helped him to begin "to understand the mysteries of the Corporation". Fellow Aldersgate colleagues could recall similar stories of support and advice.

In short, throughout her career, Joyce has demonstrated remarkable stamina, comradeship, and commitment to this Court; to this Corporation; and to this City.

In receiving this vote, this Honourable Court, therefore extends to Joyce its greatest and sincerest thanks, together with its deep appreciation for her advocacy of and commitment to the City Corporation over the past over thirty-six years.

Meyers, A.G.D., Deputy; Mooney, B.D.F., Deputy Resolved unanimously – That the sincere gratitude of this Court be offered to:

Sylvia Doreen Moys, M.B.E.

for her tireless dedication and outstanding service to the Ward of Aldgate, the City Corporation, and the City of London over the past twenty years.

Elected to the Court of Common Council in 2001, Sylvia has been an industrious, diligent and reliable Member of the Court. Sylvia has been associated with the Ward of Aldgate throughout her working life, and her career with Lloyd's Register meant she understood the Ward's unique identity as the Maritime Ward of the City. Her background proved immeasurably valuable to the City Corporation over the years and the City benefited greatly from her wealth of knowledge and experience.

Sylvia will be particularly remembered for her time as Chairman of the Board of Governors of the City of London School for Girls, during which the school saw some of its best results, together with record application numbers. She also oversaw vital infrastructure improvements and presided over difficult and emotive issues such as teachers pay negotiations and the Reduction in School Fees for teaching staff. The dedication and support that Sylvia committed to the Girls' School, as indeed to the City of London School, whose Board she served on for over a decade, was unmatched. Her proactive and unfailing advocacy for the Schools' activities is fondly remembered.

Beyond the Schools, Sylvia has been an active and willing Member of the Court of Common Council who applied her considerable skills and knowledge across the range of the City Corporation's activities, including long tenures on the Finance, Planning and Transportation, Establishment, Culture, Heritage and Libraries, and Epping Forest and Commons Committees, in addition to her invaluable work with our schools and on other committees. The many ways in which Sylvia contributed were rightly recognised when she was awarded an MBE in 2018, for her service to the City of London Corporation and to education in Croydon.

In taking its leave of her, this Honourable Court therefore extends to Sylvia its sincerest thanks and deepest appreciation for her hard work and many achievements over the past twenty years, as well as its very best wishes for the future.

12. Petition

The Court received a petition submitted by Mark Bostock pursuant to Standing Order No.20, relative to the City Corporation's planning processes.

A number of Members took the opportunity to ask questions of the presenter of the petition, in the interest of obtaining clarity. The following points arose through this process:-

• In response to a query, the Petitioner suggested that, should the City

Corporation ignore the petition and residents' strongly held views, it would see further concerted action from them such as was witnessed through the recent standards issues and proposed City of London School for Girls expansion project. Given its local authority role and responsibilities, the City Corporation would be wise to heed the views of its residents.

- A Member sought clarity as to whether the petition represented an objection to panels in principle, irrespective of format, or whether the objection was to their currently-mooted potential constitution and seeking to highlight that more attention needed to be paid to ensuring the resident voice was heard. The Petitioner advised that the petition articulated opposition to the introduction of panels in any form so as to avoid any corrosion of democratic accountability, which they suggested was already weak due to the anomaly of the business vote in the City.
- A Member asked if the Petitioner would accept that the Corporation should be representing the full and diverse range of the City's communities, including business, schools, and employees, all of which deserved equal representation. The Petitioner replied that this petition dealt with the interests of a significant proportion of the residential community and, as a Member of a residential Ward, they were very much guided by their electorate and felt their views need to be taken very seriously.
- In response to a request for specificity in respect of the proportion of the petition's signatories who were City residents, the Petitioner advised that of the 1270 signatures to date, around 50% were believed to be from City residents, so far as could be identified.
- A Member commented on the second paragraph of the petition, which called for Members of committees responsible for the Corporation's property interests to be prohibited from service on the Planning & Transportation Committee. They observed that nearly all service committees would have an involvement in property interests and sought clarity as to which committees would not be so affected.

Resolved – That the petition be referred to the Policy & Resources and Planning & Transportation Committees for consideration.

13. Questions There were no questions.

14. Motions There were no motions.

#### 15. **POLICY AND RESOURCES COMMITTEE**

#### (Deputy Catherine McGuinness)

22 March 2021

# (A) Report of Urgent Action Taken: Scheme of Delegations Amendments

The Court was recommended to note action taken under urgency procedures concerning minor amendments to the Scheme of Delegations, required as a result of the Target Operating Model. The amendments related to the new roles and changes to areas of responsibility across departments. There were no changes proposed to the delegations themselves.

Resolved – That the actions taken under urgency procedures be noted.

9 March 2021

# (B) Report of Urgent Action Taken: Amendment to Standing Order No. 23 (Ward Committee representation)

The Court was recommended to note action taken under urgency procedures concerning an amendment to Standing Orders, facilitating Ward Committee service by Aldermen.

*Resolved* – That the actions taken under urgency procedures be noted.

17 March 2021

# (C) Report of Urgent Action Taken: Statues Working Group

The Court was recommended to note action taken under urgency procedures to allow the Statues Working Group to report directly to the Court of Common Council, pursuant to Standing Order No. 9.

*Resolved* – That the actions taken under urgency procedures be noted.

#### 16. **FINANCE COMMITTEE**

#### (Jeremy Paul Mayhew)

16 March 2021

# Report of Urgent Action Taken: City Fund Budget Amendment

The Court was recommended to note action taken under urgency procedures to rectify a minor inconsistency within the City Fund budget approved on 4 March 2021.

Resolved – That the actions taken under urgency procedures be noted.

17. Legislation

The Court received a report on measures introduced by Parliament which might have an effect on the services provided by the City Corporation as follows:-

# <u>Bills</u>

# Covert Human Intelligence Sources (Criminal Conduct) Act 2021

The Act makes provision for the authorisation of criminal conduct by a covert human intelligence source (CHIS). It inserts new provisions into the Regulation of Investigatory Powers Act 2000 which enable officers of certain public authorities, including designated officers of the City of London Police, to grant a criminal conduct authorisation to a CHIS. The Act's substantive provisions will be brought into effect by regulations which have yet to be made.

Date in force
1 March 2021

#### **Statutory Instruments**

# The Restriction of Public Sector Exit Payments (Revocation) Regulations 2021 No. 197

These Regulations revoke the Restriction of Public Sector Exit Payments Regulations 2020, which imposed a cap of £95,000.00 on relevant exit payments by local authorities. Under these Regulations, where a local authority reduced the amount of an exit payment as a result of the operation of the cap, whether this was paid to a person or a relevant public sector scheme, it must pay an amount (including interest) such that the recipient of the capped payment is treated as if the cap had never applied. These

19 March 2021 Regulations apply to the City of London Police and the Common Council in its capacity as a local authority, police authority or port health authority.

# The Business Tenancies (Protection from Forfeiture: Relevant Period) (Coronavirus) (England) Regulations 2021 No. 283

30 March 2021

The Coronavirus Act provides that a right of re-entry or forfeiture under a relevant business tenancy for non-payment of rent, may not be enforced for a specified period. This period has been extended from its original end date of 30 June 2020 by a series of Regulations. These Regulations now extend the end of the period from 31 March 2021 to 30 June 2021.

# The Coronavirus Act 2020 (Residential Tenancies: Protection from Eviction) (Amendment) (England) Regulations 2021 No. 284

30 March 2021

The Coronavirus Act 2020 provided that, during a specified period, landlords are required to provide at least three months' notice of intention to seek possession of housing let under a Rent Act 1977 protected or statutory tenancy, a secure tenancy, a flexible tenancy, an assured tenancy, an assured shorthold tenancy, an introductory tenancy or a demoted tenancy let by a local authority or housing action trust. Previous Regulations extended the end of the specified period from 30 September 2020 to 31 March 2021 and suspended the three months' notice requirement where the landlord is seeking possession on grounds related to anti-social behaviour. These Regulations extend the end of the specified period from 31 March to 31 May 2021.

# The Public Health (Coronavirus) (Protection from Eviction) (England) (No. 2) (Amendment) Regulations 2021 No. 362

30 March 2021

These Regulations extend provisions in previous Coronavirus Regulations and prevent, except in specified circumstances, attendance at a dwelling-house for the purpose of executing a writ or warrant of possession or delivering a notice of eviction. The specified circumstances are where the court is satisfied that the claim is against trespassers who are persons unknown or where it was made wholly or partly on the grounds of anti-social behaviour, nuisance, domestic abuse in social tenancies, false statements, substantial rent arrears exceeding 6 months' rent or, in cases where the person attending is satisfied that the dwelling-house is unoccupied at the time of attendance, the death of the occupant. The amended Regulations will expire at the end of 31st May 2021.

# The Health Protection (Coronavirus, Restrictions) (Steps) (England) Regulations 2021 No. 364

29 March 2021

These Regulations impose restrictions on gatherings and businesses in England, according to a system of three "Steps", in order to implement the Government's "roadmap out of lockdown" into law. The restrictions are at their most severe in Step 1 which, under the Regulations, currently applies to every area of England. The restrictions on businesses include the closure of certain businesses, and restrictions on the service of food and drink for consumption on the premises of a business. The Regulations also impose restrictions on leaving the United Kingdom without a reasonable excuse. The need for the restrictions in these Regulations must be reviewed by the Secretary of State every 35 days.

(The text of the measures and the explanatory notes may be obtained from the Remembrancer's Office.)

18. Hospital Seal There were no docquets to be sealed.

19. Awards & Prizes

There was no report.

20.

Mooney, B.D.F.,

Deputy; Mayhew,

Resolved – that the public be excluded from the meeting for the following items of business below on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 3 of Part 1 of the Local Government Act, 1972.

Summary of exempt items considered whilst the public were excluded:-

- 21. Resolved That the non-public minutes of the last Court are correctly recorded.
- 22. Establishment Committee

The Court noted the confidential annex to the report at Item 8(a).

23. Policy and Resources Committee

The Court approved recommendations relating to the Secure City Programme.

24. **Property Investment Board** 

The Court noted action taken under urgency procedures in relation to the refurbishment project in respect of 30-34 New Bridge Street, EC4V 6BJ, a self-contained office building held by Bridge House Estates.

The meeting commenced at 1.00 pm and ended at 2.45 pm

BARRADELL.